



**University of  
Zurich** <sup>UZH</sup>

**Gender Equality and Diversity**

**5th Networking Meeting for  
Gender Equality Action Plan 2017–20**

# **Gender, Excellence and Academic Research Funding**

**Thursday 26 March 2020  
12:30 – 14:15 (followed by reception)**

**University of Zurich  
Rämistrasse 59  
Aula (RAA G-01)  
8001 Zurich**

**Registration required**

The University of Zurich's Gender Equality Action Plan 2017–20 was drawn up as part of the swissuniversities P-7 programme *Equal opportunity and university development*. The Action Plan 2017-20 Network organizes events in connection with the action plan and equality matters at UZH, at which participants can exchange views and debate issues.

# Gender, Excellence and Academic Research Funding

This event is all about examining how research funding intersects with gender and excellence. National research funding organizations and universities play a crucial role, but despite sustained efforts over time, progress is slow in terms of promoting gender equality in research funding, academic excellence and in shaping research careers.

The speakers discuss the impact of best-practice measures in different national policy settings (Ireland, Austria and Switzerland), for example gender balance targets for research funding, increased diversity in the selection processes and in the decision-making bodies, unconscious bias awareness training, role models, and rethinking norms about how excellence is defined and quantified. What works, and what obstacles stand in the way of progress? What can countries and universities learn from each other?

**12:30**

### **Welcome address**

Prof. Beatrice Beck Schimmer, Vice President Medicine, University of Zurich

### **Chair: Dr. Karin Gilland Lutz**

Deputy Head, Gender Equality and Diversity UZH / Project Manager Gender Equality Action Plan

### **Invited speakers**

- Prof. Angelika Kalt, Director, Swiss National Science Foundation
- Dr. Marion Boland, Head of Research Policy, Science Foundation Ireland
- Dr. Sabine Haubenwallner, Strategy - National Programmes, Austrian Science Fund
- Dr. Mihaela Falub, Project Manager "Research Funding and Academic Careers", UZH

### **Q&A Session**

**14:15**

**Reception at Lichthof**

**Registration required**

**Registration and further information**

[www.gleichstellung.uzh.ch/de/politik/aktionsplan2017/netzwerk.html](http://www.gleichstellung.uzh.ch/de/politik/aktionsplan2017/netzwerk.html)

